

Kalji Trust

Child Protection Policy 2017

(For the purposes of this document the definition of a child according to UNICEF is 'a person below the age of 18, unless the laws of a particular country set the legal age for adulthood younger')

Helping Children break the cycle of poverty is more than providing a home, health care and education. It's about working towards the complete well-being of each and every child and ultimately keeping them safe.

Our aim is to ensure that the welfare of the children remains paramount to the trust in endeavouring to provide both spiritual and practical support to those in Goa via Care and Compassion, India.

Therefore the trustees have agreed the following in its endeavour to ensure this.

1. We are reliant on all partner groups, institutions and organisations complying with Indian government guidelines in adopting best practice in the care and safety of the children.
2. Regular/permanent staff within the homes will have been adequately vetted by the trustees of Care and Compassion Goa, in accordance with Indian legislation.
3. It is the responsibility of Care and Compassion Goa to monitor standards of care given by staff on an ongoing basis.
4. Trustees aim to visit when opportunities arise allowing for face to face review otherwise feedback will be provided by Care and Compassion Goa on an annual basis, highlighting any concerns.
5. On visiting the home, no visitor will be left alone with a single child and the staff should ensure this.
6. All communications and publications made by the Kalji Trust will never use manipulated or sensationalised text and/or images, never disclose a child's surname and not publish health information, unless the family or individual gives written consent.
7. Additionally, children, youth and individuals featured in our materials must consent via the Trustees of Care and Compassion Goa, for us to use their image or story prior to publication. For articles relating to fundraising events in the UK, consent will be obtained from the UK child's parent/guardian.
8. Communications between sponsors and beneficiaries are encouraged in the form of birthday cards etc but not in the form of promises of gifts or contact via social media. All communications to be sent via the Trustees of Care and Compassion Goa
9. Whilst undertaking fund raising events in aid of the Kalji Trust in the UK children are generally in the care of their parents/guardians and therefore are their responsibility. However if it is a specific children's group event without parents/guardians present then the UK child protection guidelines will be adhered to.
10. The Kalji Trust will regularly review their policies and procedures, and seek appropriate assistance from other agencies for training purposes.